

## Picture the Difference Code of Conduct



**Safety:** PtD is responsible for your safety and whereabouts during all sessions.

**For this reason:**

- After arrival the front door must be closed.
- The only outside space to be accessed during sessions is the rear garden.
- Do not leave the group without speaking to an adult volunteer.
- Stay with the group until your lift arrives and tell an adult volunteer before you leave.
- Emergency contact details must be completed and up-to-date.
- Talent Release forms must be completed (photo and video permission)

**Participation:** PtD is a place for you to enjoy expressing your thoughts, ideas and emotions through creative arts activities and social interaction. We believe that engaging in our activities will help you make friendships, have fun and stay positive.

**For this reason:**

- Stay with your group or activity.
- Co-operate with others in your group in a friendly manner.
- Choose to work with people who make you feel comfortable.
- Sometimes try working with different people to develop your acting and social skills.
- If you need time out then you may ask for a 5-minute chat with an adult volunteer but must re-join the group after this time.
- If you are unable to re-join the group, for any reason, then we will arrange for you to go home.

**Respect & Responsibility:** PtD recognises that everyone has different experiences and life choices. We want to promote a positive environment where everyone feels safe and respected.

**For this reason:**

- Avoid sharing unsafe behaviours and thoughts with other vulnerable adults.
- Speak kindly to others and avoid conflict at sessions and on PtD social media.
- Respect and be tolerant of others' differences.
- Listen to others when they are speaking or performing and give constructive feedback.
- Avoid smoking and do so outside and well away from others if you must.
- Physical and verbal aggression is not accepted at PtD.
- No drugs or alcohol allowed.

**Participant Name:** \_\_\_\_\_

I have read the code of conduct. I understand that it is there to keep me and others' safe and I agree to follow these guidelines.

**Signed:** \_\_\_\_\_ (parent/carer to sign for under 18s) **Date:** \_\_\_\_\_

We ask that parent/carers agree to support PtD in keeping the above person safe. That they will be contactable by phone during the hours of PtD sessions in case of an emergency and that they are prepared to fetch or arrange transport for the above person should there be a serious safety issue during a PtD session.